



hastee pay

Hastee Pay
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Hastee Pay partners with charity Only A Pavement Away to provide immediate pay for vulnerable people entering employment

The award-winning Fintech company joins forces with new employment charity to provide society's most vulnerable people with a promising pathway towards a brighter future

London, 15 October 2018 - [Hastee Pay](#), the London-based Fintech company that promotes financial wellbeing by enabling employees to receive their earned pay immediately, announced its partnership with [Only A Pavement Way](#) (OAPA), a recently-launched charity acting to help homeless and vulnerable people struggling to get into work overcome hurdles of finding employment.

Launched at the Houses of Parliament on 10th October, OAPA was founded by representatives from the hospitality industry. Its principal aim is to act as a conduit to help those struggling to get into work overcome hurdles by finding jobs within the hospitality, pub and restaurant industry, giving everyone the opportunity to establish meaningful careers. Initially focusing on helping the homeless to find jobs in the hospitality industry, the charity has extended its reach to ex-service personnel, ex-offenders and those with learning difficulties.

Every person who finds employment through OAPA will get 12 months unlimited, free use of Hastee Pay, giving them immediate access to their earned pay from day one to help empower them financially and reduce their financial stress as they establish themselves in their new jobs.

Additionally, to celebrate the launch of OAPA, Hastee Pay will donate 50% of all the proceeds for a period of three months from the operators and partners of OAPA who sign up to Hastee Pay before Christmas 2018.

"We're incredibly proud to support OAPA in its crucial mission helping the most vulnerable in society access their right to work and get back on their feet financially" said James Herbert, CEO of Hastee Pay. "Immediate access to earnings will be so empowering for those coming from difficult situations who simply want to earn a living but would otherwise struggle to reach their first payday. Additionally, to celebrate the charity's launch, each time any member of staff at any employer affiliated with OAPA uses the Hastee Pay platform half of the proceeds generated will be donated to OAPA, bolstering the organisation's vital work."

"We're delighted by this exciting partnership between OAPA and Hastee Pay," said Greg Mangham, Founder & Chief Executive, OAPA. "The generous conditions of this partnership will strengthen our efforts to offer stability to those who need it the most through access to employment and immediate pay that will support people re-entering the workplace and re-integrating with society."



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About Hastee Pay

Hastee Pay is revolutionising the way people are paid, empowering workers to receive their earned pay immediately. By accessing their pay on-demand via an award-winning app, this employee benefit reduces financial stress, increasing choice and wellbeing. People can only ever receive their pay for the work they have completed; it is income smoothing of their earned pay, not a loan. We do not charge interest, just a low and simple fee.

Companies profit from the improved recruitment, retention, engagement and productivity of their workforce. This is at no cost to the employer (unless they wish to contribute as a paid benefit) and no impact to company cash flow (we fund the advances).

Waiting to receive your pay at the end of the month doesn't make sense in modern society when everything else is on demand; unexpected bills or lifestyle experiences do not wait to payday, so why should employees? Hastee Pay provides financial freedom and resolves the need to resort to expensive consumer finance options, such as overdrafts and payday loans, by giving immediate access to a worker's own earned pay.

About Only A Pavement Away

ONLY A PAVEMENT AWAY is a charity founded by representatives from the hospitality industry. We act as a conduit to help those people struggling to get into work overcome hurdles by finding jobs within the hospitality, pub and restaurant industry.

By creating an effective conduit between employers in the hospitality industry and those charities/associations whose main aim is to support the homeless, ex-offenders and ex-service personnel reintegrate back into society.

We are not a recruitment agency and solely focus on helping those on the project find work. Outside of the moral benefits, the project is underpinned by a strong commercial and financial benefit to the hospitality, pub & restaurant industry whilst reducing the ever-increasing strain on funding required for those who find themselves in such extreme circumstances.

OAPA has worked closely with CRISIS from the beginning and aims to place up to 300 homeless and, having now extended its reach to include ex-service personnel, ex-offenders and those with learning difficulties, a total of 500 people in to jobs the first year.